



## KSTP COACH CODE OF BEHAVIOUR POLICY

**POLICY NAME:** KSTP Coach Code of Behaviour Policy  
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**CONTROLLING BODY:** KSTP Management

<p>Overview</p>	<p>This document is to be read in addition to KSTPs Club and Training Guidelines. The following requirements will be met in regard to conduct during any activity held or sanctioned by KSTP, Gymnastics NSW, Gymnastics Australia, or an affiliated club and in your role as a coach appointed by KSTP:</p>
<p>Guidelines for Coaches</p>	<ul style="list-style-type: none"> <li>• Do not tolerate acts of aggression.</li> <li>• Provide feedback to athletes and other participants in a manner sensitive to their needs. Avoid overly negative feedback.</li> <li>• Recognise athletes' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example, sports scientists, doctors and physiotherapists).</li> <li>• Treat all athletes fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.</li> <li>• Encourage and facilitate athletes' independence and responsibility for their own behaviour, performance, decisions and actions.</li> <li>• Involve athletes in decisions that affect them.</li> <li>• Encourage athletes to respect one another and to expect respect for their worth as individuals regardless of their level of participation.</li> <li>• Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the athletes.</li> <li>• Ensure any physical contact with athletes is appropriate to the situation and necessary for the athlete's skill development.</li> <li>• Be acutely aware of the power that you as a coach develop with your athletes in the coaching relationship and avoid any sexual intimacy with athletes that could develop as a result.</li> <li>• Avoid situations with your athletes that could be construed as compromising.</li> <li>• Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances.</li> <li>• Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your athletes.</li> <li>• Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.</li> <li>• Know and abide by rules, regulations and standards, and encourage athletes to do likewise. Accept both the letter and the spirit of the rules.</li> <li>• Be honest and ensure that qualifications are not misrepresented.</li> </ul>