

## KSTP Management Code of Behaviour

**POLICY NAME:** KSTP Management Code of Behaviour

**DATE OF ISSUE:** February 2018

**DATE OF REVIEW:** January 2023

**DATE OF NEXT REVIEW:** January 2024

**CONTROLLING BODY:** KSTP Management

Overview	This document is to be read in addition to KSTPs General Code of Behaviour. The following requirements will be met in regard to conduct during any activity held or sanctioned by KSTP, Gymnastics NSW, Gymnastics Australia, or an affiliated club:
Guidelines for Management	<ul style="list-style-type: none"> <li>• Involve young people in planning, leadership, evaluation and decision making related to the activity.</li> <li>• Give all young people equal opportunities to participate.</li> <li>• Create pathways for young people to participate in sport not just as athletes but as a coach, judge etc.</li> <li>• Ensure that rules, equipment, and training schedules are modified to suit the age, ability and maturity level of young athletes.</li> <li>• Provide quality supervision and instruction for junior athletes.</li> <li>• Remember that young people participate for their enjoyment and benefit. Do not overemphasize awards.</li> <li>• Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating.</li> <li>• Ensure that everyone involved in junior sport emphasizes fair play, and not winning at all costs.</li> <li>• Give a code of behaviour sheet to spectators, officials, parents, coaches, athletes and encourage them to follow it.</li> <li>• Set an example. Your behaviour and comments should be positive and supportive.</li> <li>• Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action.</li> <li>• Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.</li> <li>• Be a role model for gymnastics and act in a manner that does not negatively affect the image or reputation of KSTP and the sport of gymnastics generally.</li> </ul>